

Side Letter 2-Rates of Pay



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Southern Region

Director, Labor Relations  
17641 S. Ashland Avenue  
Homewood, Illinois 60430-1345

April 23, 2018

Mr. C.E. Craddock  
General Chairman  
Brotherhood of Locomotive Engineers and Trainmen  
165 W. South St. - Suite 101  
Hernando, MS 38632

Dear Mr. Craddock,

The following confirms our discussion during the just concluded negotiations that resulted in the April 23, 2018 Memorandum of Understanding.

Engineers' Rates					
Effective Date	Hourly Rate	Basic Day (Hourly Rate x 1.0 hours)	Overtime Rate	Holiday Rate (Hourly Rate x 1.2)	Overtime Holiday Rate (Holiday Rate x 1.5)
August 1, 2016	\$ 47.32	\$ 473.20	\$70.98	\$ 56.78	\$ 85.17
August 1, 2017	\$ 48.26	\$ 482.60	\$ 72.39	\$ 57.91	\$ 86.87
August 1, 2018	\$ 49.47	\$ 494.70	\$ 74.21	\$ 59.36	\$ 89.04
August 1, 2019	\$ 50.96	\$ 509.60	\$ 76.44	\$ 61.15	\$ 91.73

GEB Engineers' Rates		
Effective Date	GEB Weekly Guarantee 6/2- 5/1	GEB Weekly Guarantee 5/2
August 1, 2016	\$ 2,007.20	\$ 1,824.72
August 1, 2017	\$ 2,047.34	\$ 1,861.21
August 1, 2018	\$ 2,098.52	\$1,907.74
August 1, 2019	\$ 2,161.48	\$ 1,964.98

Yours truly,

Douglas Mandalas  
Director, Labor Relations

I Concur:

*CEC* subject to Executive Approval  
and Ratification

C.E. Craddock  
General Chairman